

1. City Council Agenda 5/2/22

Documents:

[MAY 2, 2022.AGE.PDF](#)

1.1. Legislation Adopted 5/2/22

Documents:

[MAY 2, 2022.LEGIS.PDF](#)



CITY COUNCIL
CITY OF BOWLING GREEN

CITY COUNCIL MEETING AGENDA MONDAY, MAY 2, 2022 7:00 P.M.

1. Pledge of Allegiance
2. Roll Call
3. Approval of the minutes from the regular meeting held April 18, 2022
4. Correspondence – Clerk of Council
5. Lobby Visitations – please sign in prior to the beginning of the meeting with Clerk
6. Introduction of New Legislation
7. Official Reports
 - Mayor
 - Municipal Administrator
 - City Attorney
 - Public Services Director
 - Public Infrastructure Director
8. Council Committee Reports
9. Reading of Legislation

A. First Reading

Resolution transferring previously appropriated funds.

Ordinance providing supplemental appropriations for the current expenses and other expenditures of the City of Bowling Green, Ohio, during the fiscal year beginning January 1, 2022 and ending December 31, 2022.

Ordinance amending and adopting Section 33.27(A) and (B) of the Codified Ordinances of the City of Bowling Green, Ohio, regarding vacations, and declaring an emergency.

B. Second Reading

- 3821 Resolution authorizing the Mayor of the City of Bowling Green, Ohio, to file an application and enter into an agreement with the Ohio Department of Natural Resources for the purpose of acquiring financial assistance from the Natureworks Program.
(Parks, Recreation & Public Lands Committee – Nick Rubando)
- 9004 Ordinance authorizing the Utilities Director to advertise for bids and enter into a contract or contracts for engineering services for final clarifiers at the Water Pollution Control facility.
(Public Utilities Committee-Mark Hollenbaugh)
- 9005 Ordinance authorizing the Utilities Director to execute a loan agreement with the Ohio EPA/Ohio Water Development Authority for a Water Pollution Control Loan Fund loan for design and engineering services for final clarifiers at the Water Pollution Control facility.
(Public Utilities Committee-Mark Hollenbaugh)
- 9006 Ordinance authorizing the Utilities Director to advertise for qualifications and enter into a contract or contracts for engineering services for lighting improvements at Carter Park.
(Public Utilities Committee-Mark Hollenbaugh)

C. Third Reading

- 8998 Ordinance authorizing the Utilities Director to enter into a contract or contracts to complete odor control improvements at the Poe/Mercer Pump Station.
(Public Utilities Committee-Mark Hollenbaugh)
- 8999 Ordinance authorizing the Utilities Director to enter into a contract or contracts for repairs to the flocculation tank and sedimentation basin at the Water Treatment Plant.
(Public Utilities Committee-Mark Hollenbaugh)

D. Remove from the Table

- 3819 Resolution approving revisions to the Parks and Recreation Department Section of the Comprehensive Master Plan of the City of Bowling Green, Ohio.
(Planning, Zoning and Economic Development Committee-Rachel Phipps)
(Scheduled for public hearing on 5/2/22 at 6:00 p.m.)
(Tabled until 5/2/22)
- 3820 Resolution approving revisions to the Economic Development Section of the Comprehensive Master Plan of the City of Bowling Green, Ohio.
(Planning, Zoning and Economic Development Committee-Rachel Phipps)
(Scheduled for public hearing on 5/2/22 at 6:00 p.m.)
(Tabled until 5/2/22)

Resolution No. 3819 as amended on 5/2/22 Passed May 2, 20 22

RESOLUTION APPROVING REVISIONS TO THE PARKS AND RECREATION DEPARTMENT SECTION OF THE COMPREHENSIVE MASTER PLAN OF THE CITY OF BOWLING GREEN, OHIO

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, WOOD COUNTY, OHIO:

SECTION 1: That the revisions to the Bowling Green Parks and Recreation Department Section of the Comprehensive Master Plan of the City of Bowling Green, Ohio, and as recommended by the Planning Commission are hereby approved. Said revisions are on file with the City's Master Plan in the office of the Planning Director.

SECTION 2: This resolution shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 Date *Rachel Phipps* Acting President of Council
Rachel Phipps

Attest: *Kay D. Scherreik* Clerk of Council
Kay D. Scherreik

Approved: May 3, 2022 Date *Mark Hollenbaugh* Acting Mayor
Mark Hollenbaugh

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION
This is to certify that the foregoing is a true copy of Res. No. 3819 passed by the Council of the City of Bowling Green, Ohio, May 2, 20 22
Kay D. Scherreik
Clerk of Council

**Bowling Green
Parks & Recreation
Five Year Master
Plan
2022-2026**



*Enhancing quality of life through
Parks, Programs & Facilities.*

Core Values:

Community
Commitment
Education
Service
Health

PROCESS

The planning process was begun very early for this five-year plan to ensure that there was enough time for all of the steps prior to having to make the decision on the amount for the next levy. That proved to be a very good decision when something called COVID 19 came along and forced some postponements!

- Community Focus Group Meetings (5 were scheduled, 4 were held, the last one was cancelled due to COVID) – October 2019 – March 2020
- Recreational Needs Survey was designed and ready to mail in March 2020; this was postponed due to COVID. Survey was redesigned and administered in March 2021.
- Preparation of Major Financial Needs Document (mostly facilities & infrastructure for the next five years) – March 2021
- Park Board & Foundation Retreat (SWOT Analysis) – August 2021
- Staff Retreat (SWOT Analysis) – August 2021
- Review of current Five-Year Plan
- Continual discussion and interaction with citizens and users

PARAMETERS & ASSUMPTIONS

- When putting together the last five-year plan BGPR's biggest priority was to maintain the acreage and facilities that we have. The department had experienced tremendous growth over the last 15 years prior in order to meet the needs of our citizens. The time had come to focus on taking care of what we have, especially some of our aging facilities and infrastructure so that we can continue to meet citizens needs for years to come. This new five-year plan will be a continuation of that theme; maintaining the parks, programs & facilities!
- Revenue sources will remain through the five-year span – levy, fees for service and income tax.
- The levy that was put on the ballot in November 2021 was a five-year, replacement levy at the same milage. The decision to keep the milage at the same amount was due to the uncertainty of the economic climate due to COVID and not wanting to ask citizens to pay significantly more in taxes. With that decision though comes the understanding that this money will maintain the parks, programs & facilities. This will not allow for significant growth in the parks, programs & facilities.
- The City's lease with the BG Country Club is currently through 2025; for the purposes of this plan we assume that the City will renew that lease. This is however up to the discretion of the Mayor & City Council and is not something decided by BGPR or its advisory board.

- Accomplishing all of these items in the five-year span will be dependent on donations, grants, partnerships and the support of our Foundation.
- The priority in terms of which year each item will be accomplished will be determined with the budget process and goals established each year of the five-year span. This plan will also be revisited annually to track progress and revise as necessary.
- Items that we can't control or forecast beyond the current budget year: minimum wage, price tag for projects that will have to be bid out and the overall health of the economy (especially with continued impact due to COVID).
- The needs and desires of the citizens always seem to be greater than our financial resources so to that end the department always seeks to prioritize what we provide by working with local agencies and facilities that provide similar recreational services so as not to duplicate these services.
- As with all plans – this is a living, breathing, fluid document. Try as we may to plan there will be things that surface which require adjustment and may cause projects to be moved forward or pushed back.

PARKS

BG Athletic Fields

- Continue to expand and enhance the outdoor obstacle course while maintaining the native areas included in that section.
- Add storage shed for obstacle course equipment and maintenance equipment. Work with BGHS art teachers and students to have murals painted on this shed.
- Add shade structures

Bellard Park – maintain as is

Black Swamp Preserve – work with joint owner WCPD

Carter Park

- Continue to manage the established natural area
- Replace both playgrounds with an Inclusive Playground – partnering with Wood County Plays
- Hub building/garage/park restroom LED lighting upgrades
- Pave hub building axis drives & entire parking lot
- Softball field fencing repairs/replacement

- Build four outdoor pickleball courts at front of the park near the water tower – fundraising for this will be done in partnership with a group of pickleball enthusiasts and the support of our Foundation
- Disc Golf course upgrades to increase the challenge level of some holes – partnering with GAS Disc Golf & Visit BG

City Park

- Stone Shelter – new shingle roof & patio
- Needle Hall – new roof
- Kiwanis Shelter – new metal roof
- Maintenance Building – new roof
- Replace Rink/East restroom roofs
- Pave loop & parking lots
- Add paved walking trail around the loop (in all spots possible)
- Backflow installation
- Wall refurbishment
- Horseshoe area reconfigured – leaving one or two pits & adding concrete cornhole sets and other newer outdoor game features
- Maintenance garage expansion/roof replacement/office upgrades/salt storage area
- Add permanent benches to Needle Hall stage area
- Add shade structures at Eli Joyce Ball Diamond
- Add shade structure by skatepark

Conneaut/Haskins Park – maintain as is

Dunbridge Soccer Fields

- Change irrigation system to domestic water supply/abandon well

Raney Playground – maintain as is

Ridge Park

- Replace concrete entry leading to sidewalk/add handicap parking space(s)
- New storm sewer tap when W/S abandon line running through park

Simpson Garden Park

- Two art sculptures are in the works to be added when complete
- This park will have its own master plan updated. Gardens are ever changing; its anticipated that several of the gardens will need to undergo a change in design/refresh.
- Potentially add third bay to storage facility
- Continue Paving Trails

Wintergarden/St. John's Nature Preserve

- Replace HVAC in the Rotary Nature Center
- Nature room/office remodel/improvements (insulation, drywall/paint, carpet tiles)
- New property development: trails, overlook, benches & rustic shelter
- Feasibility study on small wetland area in new acreage
- Native plantings project in front section of park (started in 2021, should be completed by 2024)
- Additional parking area either on the new acreage or additional row of angled paved parking down entrance road
- Updates to Sader garage (siding, gutters, garage doors, electric)
- Continue to follow the parks ecological restoration plan

System Wide:

- ADA Issues continue to be addressed at all parks – these can be costly!
- New entry signs at all parks; the recycled lumber signs are faded
- Begin adding and/or upgrading security cameras
- Convert all outdoor restrooms to timed locks so they can be secured when parks are closed
- Work with City Arborist to maintain trees located within the parks

PROGRAMS

BGPR will continue to provide the wide variety of programs, classes and events for all ages. Some of the major areas that we are looking to increase, modify or expand in the next five years are:

- Continue to keep with current and evolving fitness trends in our Group Fitness Classes
- Further develop Family Recreational programming and events
- Seek out opportunities to partner with other agencies in developing programs for select demographic groups that are harder to reach or where working with agencies helps us expand our reach with existing demographics.
- Work on developing communication and relationships with local athletic departments to better reach out to athletes of a younger age so that we can develop more fitness programs geared towards engaging them.

- Continue to find a balance between revenue generating programs and free programs/events for the community.
- Work with the City's new Community Affairs Coordinator in improving our outreach and helping to get the word out about our facilities, programs, and events.
- Running/Walking Clubs
- Natural Resources program staff will look to increase sustainability programs by working with the City's Sustainability Coordinator
- Continue to work with partners & sponsors (examples of major partners are BG Schools, Library & WCCOA)

FACILITIES

For All Facilities:

- ADA Issues
- LED Lighting Upgrades necessary
- Continually review rental policies & prices

Trails

- Help to connect parks via trails throughout the city (walking & biking) – this will probably not mean funding from our budget but helping through partnerships, grants, etc.

City Pool & Waterpark

- Speed Slide – this will more than likely be obtained through sponsorships and fundraising but as this facility enters year number ten it would be advantageous to add a new component to keep numbers and revenues up.
- Replace pool VGB drain covers
- Replace sand filter media
- Pool pumps/motors refurbishment
- Replace diving boards
- Refinish zero depth swing post/cover
- Replace shade umbrellas

Community Center *some costs are split with the building partners*

- Projects for replacement or renewal around 2025 include: Roof, HVAC Renovation, Electrical, Windows & Doors, Plumbing, Masonry, Paving & Interior Painting.
- Estimated lifespan for other items is 20 - 25 years and the building opened in 2005 so we need to plan for 2025 – 2030 time-frame. We will need to continue

putting aside money each year to pay our portion of these repairs. This is the worst-case scenario and some of these items may or may not need to be completely renovated within this time frame.

- Exterior analysis – leaks, caulk, entry gutters, etc.
- Parking lot island cut through(s)
- Replace break room counters
- Replace fitness flooring
- Reconfigure front desk area/partitions/back counter
- Continue conversion of KKC to game/party room

Simpson Building

- Replace office/banquet room windows
- Update hallway – replace paneling, remove popcorn ceiling
- Backflow installation
- Replace meeting room countertops/sink

Veterans Building

- Office furniture & computer in small office
- Condenser fencing/RHU floor drain
- Sound engineer analysis of atrium & follow recommendations

ADMINISTRATION

- Assist with the Community Action Plan
- Create a Long-Range Infrastructure Plan (LRIP)
- Create a Land Acquisition Policy
- Work on Succession Planning Within the Department
- Address Workload of Maintenance Employees
- Work with the Foundation to update Donation & Memorial Policies – have a book of opportunities available
- Support the Foundation in their fundraising efforts
- Work with BGSU Rec Center, Wood County Hospital & Woodlane on opportunities for citizens to access indoor pool opportunities

- Work with County Administration & the new Dog Warden to market/communicate the services they offer, specifically a dog park located within BG City limits
 - *Consider opportunities to repurpose public land that may be suitable for off-leash areas; and
 - *Work with a committee of citizens to establish walkable, accessible neighborhood dog parks.
- *(These items were added to the Master Plan by City Council on May 2, 2022.)

SUMMARY

We need to focus on maintaining and taking care of our parks, programs and facilities, while being aware and open to new opportunities.

Life is Better with Bowling Green Parks & Recreation!

11/29/21

Resolution No. 3820 ^{as amended} 5/2/22 Passed May 2, 20 22

**RESOLUTION APPROVING REVISIONS TO THE
ECONOMIC DEVELOPMENT SECTION OF THE
COMPREHENSIVE MASTER PLAN
OF THE CITY OF BOWLING GREEN, OHIO**

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, WOOD COUNTY, OHIO:

SECTION 1: That the revisions to the Bowling Green Economic Development Section of the Comprehensive Master Plan of the City of Bowling Green, Ohio, and as recommended by the Planning Commission are hereby approved. Said revisions are on file with the City's Master Plan in the office of the Planning Director.

SECTION 2: This resolution shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 Rachel Phipps
Date Acting President of Council
Rachel Phipps

Attest: Kay D. Scherreik
Clerk of Council
Kay D. Scherreik

Approved: May 3, 2022 Mark Hollenbaugh
Date Acting Mayor
Mark Hollenbaugh

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION
This is to certify that the foregoing is a true copy of Res. No. 3820 passed by the Council of the City of Bowling Green, Ohio, May 2, 20 22
Kay D. Scherreik
Clerk of Council

ECONOMIC DEVELOPMENT

The City of Bowling Green supports and understands the importance of economic development. As a key driver of income tax revenue and capital investment, the City of Bowling Green seeks a comprehensive yet nimble approach to economic development. This is achieved through a public-private partnership with Bowling Green Economic Development which serves as the city's conduit for industry attraction, retention, and expansion efforts.

In partnership with Bowling Green Economic Development, the City of Bowling Green is a recognized leader in creating economic benefits, opportunities, and improved quality of life for the City of Bowling Green and surrounding areas. This growth is facilitated through creativity and collaboration. In addition, economic development efforts are complementary to, and should be considered in conjunction with, other City of Bowling Green Departments, Codes, and Planning Documents.

The City of Bowling Green works toward four strategic economic development goals:

1. Sustained Economic Growth
The City of Bowling Green attracts, retains, and facilitates the expansion of **appropriate* industrial, professional, and commercial business.
2. Infrastructure and Utility Development
The City of Bowling Green optimizes planning, funding, and partnerships for beneficial land development and expanding municipal utilities.
3. Encourage Innovation and Entrepreneurship
The City of Bowling Green creates a community culture of innovation, creativity, and entrepreneurship, making Bowling Green the Northwest Ohio hub for these activities.
4. Improve Quality of Life
The City of Bowling Green collaborates and participates in community development efforts that enhance the quality of life for residents.

Key economic development efforts include but are not limited to:

- Meeting annually with industry leaders to assess successes, challenges, and opportunities for solutions
- Analyzing key industry sectors (professional services, manufacturing, trades, etc) to recruit based on community assets and goals
- Supporting workforce development initiatives
- Preparing land for future development, using the future land use plan as a starting point and the zoning code as a resource
- Using federal, state, and local tools to aid and/or incentivize development
- Collaborating with utility partners for effective development
- Fostering innovation and entrepreneurship
- Promoting the City of Bowling Green and its assets
- Supporting placemaking initiatives
- **Identifying opportunities for redevelopment*

***As amended by City Council on May 2, 2022**

RECORD OF RESOLUTIONS

1st Reading: 5-2-22
2nd Reading: 5-2-22
3rd Reading: 5-2-22

BEAR GRAPHICS 850-325-8094 FORM NO. 30045

Resolution No. 3822 Passed May 2, 2022

RESOLUTION TRANSFERRING PREVIOUSLY APPROPRIATED FUNDS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, STATE OF OHIO:

SECTION 1. That the following transfers be made in the Finance Director's account:

Fund	Dept.	Description	From	To
1010	190	General, Miscellaneous, Operating Other	\$ 38,537.80	
2021	000	ODOT Transportation Grant (Taxi), Revenue, Transfer From General		\$ 38,537.80

SECTION 2: This resolution shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 [Signature]
Date Acting President of Council

Rachel Phipps

Attest: [Signature]
Clerk of Council

Kay D. Scherreik

Approved: May 3, 2022 [Signature]
Date Acting Mayor

Mark Hollenbaugh

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION

This is to certify that the foregoing is a true copy of Res. No. 3822 passed by the Council of the City of Bowling Green, Ohio, May 2, 2022
[Signature]
Clerk of Council

RECORD OF ORDINANCES

1st Reading: 4-4-2022

2nd Reading: 4-18-22

3rd Reading: 5-2-22

GOVERNMENT FORMS & SUPPLIES (999) 224-3338 FORM NO. 30943

Ordinance No. 3998

Passed May 2, 2022

ORDINANCE AUTHORIZING THE UTILITIES DIRECTOR TO ENTER INTO A CONTRACT OR CONTRACTS TO COMPLETE ODOR CONTROL IMPROVEMENTS AT THE POE/MERCER PUMP STATION

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, COUNTY OF WOOD, STATE OF OHIO:

SECTION 1: That the Utilities Director is hereby authorized to enter into a contract or contracts to complete odor control improvements at the Poe/Mercer Pump Station.

SECTION 2: This ordinance shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 Date Rachel Phipps Acting President of Council
Rachel Phipps

Attest: Kay D. Scherreik Clerk of Council
Kay D. Scherreik

Approved: May 3, 2022 Date Mark Hollenbaugh Acting Mayor
Mark Hollenbaugh

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION
This is to certify that the foregoing is a true copy of Ord No. 3998 passed by the Council of the City of Bowling Green, Ohio, May 2, 2022
Kay D. Scherreik
Clerk of Council

RECORD OF ORDINANCES

1st Reading: 4-4-2022

2nd Reading: 4-18-22

3rd Reading: 5-2-22

GOVERNMENT FORMS & SUPPLIES (944) 224-3538 FORM NO. 30043

Ordinance No. 8999 Passed May 2, 20 22

ORDINANCE AUTHORIZING THE UTILITIES DIRECTOR TO ENTER INTO A CONTRACT OR CONTRACTS FOR REPAIRS TO THE FLOCCULATION TANK AND SEDIMENTATION BASIN AT THE WATER TREATMENT PLANT

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, COUNTY OF WOOD, STATE OF OHIO:

SECTION 1: That the Utilities Director is hereby authorized to enter into a contract or contracts for repairs to the flocculation tank and the sedimentation basin at the Water Treatment Plant.

SECTION 2: This ordinance shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 Date Rachel Phipps Acting President of Council

Attest: Kay D. Scherreik Clerk of Council
Rachel Phipps

Approved: May 3, 2022 Date Mark Hollenbaugh Acting Mayor
Mark Hollenbaugh

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION
This is to certify that the foregoing is a true copy of Ord No. 8999 passed by the Council of the City of Bowling Green, Ohio, May 3, 20 22
Kay D. Scherreik
Clerk of Council

RECORD OF ORDINANCES

1st Reading: 5-2-22
2nd Reading: 5-2-22
3rd Reading: 5-2-22

GOVERNMENT FORMS & SUPPLIES (844) 224-3353 FORM NO. 30043

Ordinance No. 9007 Passed May 2, 20 22

ORDINANCE PROVIDING SUPPLEMENTAL APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF BOWLING GREEN, OHIO, DURING THE FISCAL YEAR BEGINNING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, STATE OF OHIO:

SECTION 1. That the following sums be appropriated as follows:

Fund	Dept.	Description	Amount
4010	810	Facility Capital Reserve, Capital Improvement, Operating - Capital	\$ 40,300.00

SECTION 2: This ordinance shall take effect at the earliest time permitted by law.

Passed: May 2, 2022 Rachel Phipps
Date Acting President of Council

Attest: Kay D. Scherreik
Clerk of Council

Approved: May 3, 2022 Mark Hollenbaugh
Date Acting Mayor

MICHAEL J. MARSH
CITY ATTORNEY
kds

CERTIFICATION
This is to certify that the foregoing is a true copy of Ord No. 9007 passed by the Council of the City of Bowling Green, Ohio, May 2, 20 22.
Kay D. Scherreik
Clerk of Council

RECORD OF ORDINANCES

1st Reading: 5-2-22

2nd Reading: 5-2-22

3rd Reading: 5-2-22

EMERGENCY CLAUSE ADOPTED 5/2/22

GOVERNMENT FORMS & SUPPLIES 1644 224-3338 FORM NO. 30043

Ordinance No. 9008

Passed May 2, 2022

ORDINANCE AMENDING AND ADOPTING SECTION 33.27(A) AND (B) OF THE CODIFIED ORDINANCES OF THE CITY OF BOWLING GREEN, OHIO, REGARDING VACATIONS, AND DECLARING AN EMERGENCY

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, COUNTY OF WOOD, STATE OF OHIO:

SECTION 1: That Sections 33.27(A)(2) and (B)(2) are hereby amended and adopted to read as follows:

SECTION 33.27 VACATIONS

(A) (1) Each non-bargaining full-time, non-temporary, hourly city employee shall earn vacation leave according to the number of years of service. (See following chart.) The full-time non-temporary hourly classifications are those assigned to Pay Bands 1 through 3 in § 33.01 of this chapter. All full-time, hourly city employees with prior full-time, public service in the State of Ohio for which they had accrued vacation leave may, upon certification of their service, count that prior service for purposes of computing entitlement to vacation leave. Additionally, credit will also be given for prior non-temporary, part-time service with the city.

(2) Non-bargaining, non-seasonal/non-temporary hourly part-time employees, whose wages are established in § 33.01 of this chapter shall be entitled to vacation accrual based on a prorated portion of full 80-hour bi-weekly pay periods. (See following chart.) There is no accrual of vacation leave for hours worked in excess of 80 hours in a pay period. No credit shall be given for prior public service except for prior non-temporary part-time or full-time service with the city.

Table with 3 columns: Length of Service, Accrual Rate Per Pay Period, Maximum Accrual. Rows include: Upon Hire thru 4 years (6.04 hours, 240 hours), After 4 thru 9 years (7.54 hours, 360 hours), After 9 thru 14 years (9.14 hours, 480 hours), After 14 thru 19 years (9.86 hours, 540 hours), After 19 thru 24 years (10.64 hours, 600 hours), After 24 years (11.04 hours, 660 hours).

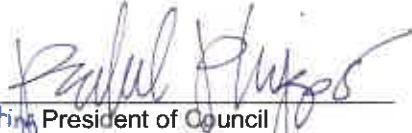
(B) (1) Each full-time, salaried city employee shall earn vacation leave according to the number of years of service. (See following chart.) The salaried classifications are those assigned to Pay Bands 4 through 9 in § 33.01 of this chapter. No retroactive application of this vacation schedule will be applied to employees upon implementation of the schedule. New hires in Pay Bands 4 through 9 may use accrued vacation leave during the first year of hire. All full-time, salaried city employees with prior full-time, public service in the State of Ohio for which they had accrued vacation leave may, upon certification of their service, count that prior service for purposes of computing vacation leave accrual. Additionally, credit will be given for prior non-temporary, part-time service with the city.

(2) Non-bargaining, non-seasonal/non-temporary salaried part-time employees, whose wages are established in § 33.01 of this chapter shall be entitled to vacation accrual based on a prorated portion of full 80-hour bi-weekly pay periods. There is no accrual of vacation leave for hours worked in excess of 80 hours in a pay period. No retroactive application of this vacation schedule will be applied to employees upon implementation of the schedule. No credit shall be given for prior public service except for prior non-temporary part-time or full-time service with the city.

Length of Service	Accrual Rate Per Pay Period	Maximum Accrual
Upon hire thru 9 years	7.54 hours	360 hours
After 9 thru 14 years	9.14 hours	480 hours
After 14 thru 19 years	9.86 hours	540 hours
After 19 thru 24 years	10.64 hours	600 hours
After 24 years	11.04 hours	660 hours

SECTION 2: All remaining portions of Section 33.27 remain unchanged.

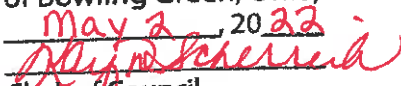
SECTION 3: This ordinance shall take effect retroactively to April 1, 2022, as an emergency measure. The reason for the emergency is to allow for the change to become effective retroactively to provide parity among the bargaining and non-bargaining employees, thereby protecting the public health, safety and well-being of the citizens.

Passed: May 2, 2022 
 Date Acting President of Council
 Rachel Phipps

Attest: 
 Clerk of Council
 Kay D. Scherreik

Approved: May 3, 2022 
 Date Acting Mayor
 Mark Hollenbaugh

MICHAEL J. MARSH
 CITY ATTORNEY
 kds

CERTIFICATION
 This is to certify that the foregoing is a true copy of Ord No. 9008 passed by the Council of the City of Bowling Green, Ohio, May 2, 2022.

 Clerk of Council